EQUALITY CHAMPION UPDATE



SHOW RACISM THE RED CARD MONTH OF ACTION



October marks Show Racism the **Red Card Month of Action.** Football Clubs across Wales and the Football Association of Wales (FAW) will be showing their support throughout the month. You can show your support by asking club members to wear red at matches or training and sharing the message on social media.

Printable 'Red cards' in Welsh and **English can be found here:** https://www.theredcard.org/getinvolved/action-weeks/

Racism has no place in football or in society, and the Month of Action aims to challenge discrimination and deliver an anti-racism message through the power of sport.

More information about the campaign in Wales can be found here: https://www.theredcard.org/wales



CLWB PAWB 🥉



Clwb PAWB has been developed by the FAW to support Clubs in creating an inclusive environment that is representative of the local community while providing equal opportunities so that everyone can participate. The Programme includes a framework for developing Equality, Diversity and Inclusion in football through a toolkit which provides resources and guidelines.

Your club's Equality Champion should lead the implementation of the programme supported by the Football Association of Wales PAWB (Equality, Diversity and Inclusion) department and the PAWB **Equality Champion Network.**

The framework, resources and templates to develop your own club equality policy can be found here: https://faw.cymru/pawb/clwb-pawb/

Clwb Pawb can also provide support to clubs in reporting incidents of discrimination and providing support for victims https://faw.cymru/report-it/

Providing equal opportunities at your Club will enable you to broaden your reach to a wider range of communities in your area and ensures everyone has the opportunity to join and participate.

BLACK HISTORY MONTH



October also marks Black History Month across the UK. <u>This article</u> celebrates some of football's most influential black figures, from ground-breaking women's football pioneer Emma Clarke, to Justin Fashanu and Hope Clarke.

NOMINATED FOR ROYAL TELEVISION SOCIETY CYMRU WALES AWARDS 2024. The Dragon On My Shirt aims to drive change by tackling racism and amplifying the stories of Black, Asian and Ethnically Diverse Wales players. Alongside the five thought-provoking episodes, presenter Darren Chetty provides questions to spark conversations in clubs, organisations, and schools across the country. By engaging with these topics, we hope to foster dialogue, understanding, and awareness, ultimately combating racism and promoting inclusivity. Funded by the Welsh Government's anti-racism Wales fund and in partnership with the Football Association of Wales.

Watch all episodes here:



Episode 1: Finding Eddie Parris

Episode 2: George Berry

Episode 3: Wendy Reilly & Safia Middleton-

Patel

Episode 4: Robert Earnshaw

Episode 5: The Grassroots & Neil Taylor

FOOTBALL & NEURODIVERSITY

Around 1 in 7 people in the UK are considered Neurodiverse (more than 15%) meaning that the brain functions, learns and processes information differently to those who are considered Neurotypical.

To create a game that is welcoming for everyone it's important to have a better understanding of Neurodiversity and how to fully support those who are neurodivergent. Through awareness, and addressing specific needs, football Clubs can ensure that everyone feels valued and empowered to perform at their best, both on and off the field.

A guide to supporting neurodivergent players can be found here: https://faw.cymru/pawb/football-neurodiversity-a-guide-for-clubs/